Rubric for Evaluating Program Assessment Plans

Program:	Process Score:
Evaluator(s):	Matrix Score:

Assessment Planning Process FY 2009

	Plan includes necessary elements and is up-to-date	Timetable is rigorous and feasible
3	Plan is clear, includes all required components, and is up-to-date	Full cycle can be completed within 3-5 years
2	 Missing some components OR All components present but some need improvement OR Not up-to-date 	 Timetable is unrealistic given staff and time constraints OR Timetable is not aggressive enough
1	Missing most components OR All components present but most need improvement	Evidence of implementation exists but no clear timetable
0	No evidence that a plan exists	No evidence that full cycle of assessment will occur

Note: this rubric is specific to the Fiscal Year. Until we have completed a full cycle of assessment, we will have different expectations each year.

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Assessment Matrix FY 2009

	Student Learning Outcomes	Methods	Standards	Results	Action Plan
	(SLO)				
3	 3-5 SLOs All reflect program mission and goals All are discipline-specific All clearly and concisely describe what students will know and be able to do 	 All are specific & appropriate for the SLO >49% use direct evidence All identify external validation For course work, all have >2 faculty who are not the instructor All include % students sampled 	 All link to SLOs All identify % of expected level of achievement All identify % of student expected to attain level of achievement 	At least one assessed SLO includes % of targets reached	 At least one assessed SLO identifies reviewers At least one assessed SLO has one of the following: addresses shortcomings increases expectations refines methods Includes specifics and timetable
2	 Inappropriate # of SLOs AND <80% reflect program mission and goals OR <80% are discipline-specific OR <80% clearly and concisely describe what students will know and be able to do 	 <80% are specific & appropriate for the SLO OR <50% use direct evidence OR <80% identify external validation For course work, <80% have >2 faculty who are not the instructor OR <80% include % students sampled OR <80% include timetable 	 <80% link to SLOs OR <80% identify % of expected level of achievement OR <80% identify % of student expected to attain level of achievement 	At least one assessed SLO discussed, but does not include % of targets reached	 Does not identify reviewers OR Does not have any of the following: addresses shortcomings increases expectations refines methods
1	 Inappropriate # of SLOs OR <50% reflect program mission and goals OR <50% are discipline-specific OR <50% clearly and concisely describe what students will know and be able to do 	 <50% are specific & appropriate for the SLO OR <no direct="" evidence="" li="" or<="" use=""> <50% identify external validation For course work, <50% have >2 faculty who are not the instructor OR <50% include % students sampled OR <50% include timetable </no>	 <50% link to SLOs OR <50% identify % of expected level of achievement OR <50% identify % of student expected to attain level of achievement 	Evidence of results elsewhere	Does not include specifics and timetable
0	No evidence of SLOs	No evidence of measures	No evidence of standards	No evidence of results	No evidence of action plan